

EASPD Innovation Awards 2026

Leading Change in Disability Services

Strengthening Capacity for Person-centred Support



European Association of
Service providers for
Persons with Disabilities

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European Association of
Service providers for
Persons with Disabilities

1 Foreword

Across Europe, disability service providers stand at the forefront of a profound mission: to ensure that every person with a disability can live with dignity, exercise their rights, have social connections and participate fully in society. The vision set forth by the UN Convention on the Rights of Persons with Disabilities (UN CRPD), reinforced by European frameworks, calls for support services to be fully person-centred, accessible, and deeply respectful of human rights.

Yet, achieving this vision requires professionalism, commitment and it demands that organisations themselves evolve. Building cultures grounded in human rights, fostering inclusive leadership, strengthening governance and financial resilience, and cultivating a skilled, motivated workforce are all essential. These internal keystones create the foundation upon which truly person-centred services can thrive. At the same time, disability service providers must adapt to rapidly changing landscapes, including digitalisation, sustainability, and new forms of cross-sector collaboration, while contending with staff shortages, ageing workforces and increasing demand for services. This requires high level ability in change management.

For EASPD, organisational change is not an isolated endeavour carried out by individual providers. It is a shared journey shaped through a vibrant community of practices, where knowledge, and expertise are exchanged across borders and contexts. It is through this collective effort that new ideas grow, tested solutions are refined, and the path towards inclusion is built.

In this sense, change is both a process and a partnership, grounded in mutual learning and a shared commitment to advancing the rights of persons with disabilities. This year's EASPD Innovation Awards offer an opportunity to celebrate remarkable efforts on organisational development. They shine a spotlight on services and structures that are advancing person-centre

” **This is a moment to inspire change, to highlight what is possible when vision meets action**



support, promoting inclusive workplace cultures, embracing digital tools and sustainability, and building strong partnerships. By recognising and sharing these innovations, we can help shape a future in which all people with disabilities are supported to reach their full potential, and services themselves thrive as resilient, forward-looking organisations.

This is a moment to inspire change, to highlight what is possible when vision meets action, and to affirm that support services are the cornerstone of rights-based, person-centred support.

I wish to thank all those who applied for this call to submit innovative practices. Your efforts are invaluable contributions to the transformation of disability support services. Finally, I would like to express my gratitude to the members of the jury who dedicated their time and effort to carefully evaluate the practices.

Kirsi Konola
EASPD President

2 Leading Change in Disability Services: Strengthening capacity for person-centred support

Hosted within the framework of the EASPD and Humanitas' International Conference, "Leading Change in Disability Services: Strengthening capacity for person-centred support" in Porto, Portugal, (May 2026), the sixth edition of the EASPD Innovation Awards focuses on innovative approaches that drive organisational development and overcome existing barriers to strengthen the capacity of support services to deliver quality support aligned with the principles of the UNCRPD and the EU Framework on Social Services of Excellence.

The EASPD Innovation Awards are an opportunity to discover remarkable practices of organisations that are striving to bring new (or optimised) approaches to the development of high-quality services, programmes and methodologies to transform services. These awards also aim to understand the challenges and opportunities these innovative practices have encountered; their impact on the sector, as well as how these practices can be transferred to other contexts and be sustainable, available and accessible.

In line with these objectives, the practices selected by the jury as winners of the EASPD Innovation Awards 2026, showcase several examples of how organisations are driving organisation development to strengthen capacity for person-centred support.



3 Selection Process

Overview of the Process

The annual EASPD Innovation Awards are based on a multi-stage process:

1. **Submission of applications** from organisations.
2. **Internal review** by the EASPD Secretariat against eligibility criteria and topic relevance.
3. **Assessment by a panel of experts** and independent judges against the eligibility criteria, including reviewing and scoring the practices.

For both, the internal pre-assessment and the assessment carried out by the jury, EASPD has developed guidelines that provide evaluators with a clear definition of each eligibility criterion, as well as an evaluation grid that enables them to score each practice alongside each criterion on a scale of 1 to 5. Each year, a jury is formed comprising of a mix of experts, including public authorities, service providers, Disabled Persons Organisations (DPO) representatives and researchers specialised in the topic. The Jury plays a crucial role in the evaluation process by ensuring that the winning practices are selected by independent experts and stakeholders based on transparent criteria. The 5 applications that received the combined highest percentage of votes from the independent jury have been selected as winners and are presented in this brochure.

Eligibility criteria

These criteria reflect the focus on practices that are innovative, person-centred, sustainable, and adaptable, with the view of both rewarding such efforts, and encouraging other organisations to develop similar approaches.

The recurring criteria are as follows:

- **Innovative:** The initiative encompasses a new or optimised, more effective solution to enhance organisational or service efficiency to address gaps or unmet needs.
- **Human Rights-based:** The initiative is aligned with the principle of the UN CRPD and seeks to advance its implementation.
- **Effective:** The initiative is impactful, producing tangible results that improve organisational structure, service provision and/or outcomes for persons with disabilities. Demonstrated or emerging impact even in pilot phase.
- **Sustainability and Transferability:** The initiative has potential for long-term viability and can be adapted by other support services.

4 Selected Best Practices

Winners listed in alphabetical order.

4.1 Adapei 45 – Les papillons blancs du Loiret

**A platform of coordinated services:
An innovative model for inclusive
transition**



Country: France

Website: <https://www.adapei45.asso.fr/plate-forme-de-services-coordonnes/>

Contact details (name and email):
Bénédicte Ducret, b.ducret@adapeila.fr

The entire organisation is involved in this transition, with 730 professionals—from executives to healthcare and administrative staff—working within this new framework. The organisation breaks with historical practice in France, where support is planned at the institutional level. Adapei 45 has reviewed its human resources policy, and it has created 23 training modules to support managers in their new roles. It has also developed information systems to monitor budgets and report to government authorities that still operate under the old system

Short description of the organisation:

Adapei 45 is a private, non-profit management organisation that supports 1,500 people with disabilities each year through a dedicated team of 730 caseworkers. The organisation supports children, teenagers, adults, and the elderly with neurodevelopmental disorders, autism, multiple disabilities, and mental disabilities. Their work covers all aspects of daily life: education, employment, accommodation, independence, and mobility, alongside access to sports, culture, citizenship, and emotional and sexual well-being. Additionally, Adapei 45 provides essential services to caregivers, including parents and siblings. Since 2023, the organisation has been structured in an innovative way with a coordinated service platform.



Description of practice:

Adapei 45 has undergone a complete restructuring, moving from 32 separate establishments to a single platform of coordinated services. This model is built on the principle of self-determination, removing restrictions based on age or disability type to offer support tailored to individual life goals. Since 2023, the organisation has operated through seven specialised departments: independence, access to education, professional skills and integration into the workplace, access to sports, culture and citizenship, care, and assistance to caregivers.

This platform approach has significantly increased efficiency, allowing the organisation to support 1,470 people annually with the same resources. By collaborating with external partners like schools, town halls, and local companies, Adapei 45 acts as a coordinator of community inclusion rather than a sole provider. Each department within the platform is responsible for developing regional partnerships tailored to the services they provide. For instance, the social participation department collaborates with town halls to support the exercise of electoral mandates and with sports clubs to promote inclusive access. Similarly, the independence service engages with public transportation companies, driving schools, local stores, and landlords to facilitate autonomy in shopping and housing.

Impact:

The transition to a coordinated service platform has delivered concrete results across the organisation. In human resources, long-standing vacancies dropped from 90 per year to 25 or 30, as professionals find meaning in new roles such as project coordinators, job coaches, and prevention nurses. The model has enabled a significant pooling of resources and the use of a single digital file that allows individuals and caregivers to access all information and assessments.

To facilitate inclusion, each department develops regional partnerships and signs agreements to establish operating procedures. For example, the social participation department works with town halls on elections and sports clubs on access, while the independence service collaborates with public transportation, local stores, and landlords. Adapei 45 provides these partners with follow-up support, including professional training and tool lending, leading to a 41% increase in signed agreements.

These results demonstrate a model of inclusive support rooted in self-determination. Neutral project coordinators ensure support is tailored to individual needs, leading to an 8% increase in permanent contracts in ordinary companies and a 40% increase in local schooling. With dedicated teams improving housing autonomy and more individuals holding self-representation mandates, the organisation now supports 1,470 people annually—an increase of 280 people and 378 families with the same resources.



Funding, Sustainability and Transferability:

The coordinated services platform model is designed for high transferability and can be adopted by any organisation regardless of size. While the number and scale of services may vary, the core principles remain the same. This transformation is financially and sustainably viable as it reuses existing resources from historic establishments. However, support may be necessary during the transition phase to assist professionals with training in new practices and the adaptation of information systems.

In terms of institutional recognition, the coordinated service platform model was formally recognised in 2025 and is expected to be rolled out across France, with work currently underway to obtain full administrative approval. Adapei 45 is also actively contributing to the national transition by collaborating with ANAP (Agence Nationale d'Appui à la Performance). Through this partnership, the organisation participates in the development of public guides and toolkits and hosts webinars to help other non-profits transform their own operations.

4.2 Federación Salud Mental Castilla y León / Mental Health Federation (Castilla y León)

IMPULS-AP: Development of an organisational model of Personal Assistance in rural contexts

Country: Spain

Website: <https://saludmentalcyf.org/>

Contact details (name and email):

Ángel Lozano, Director, a.lozano@saludmentalcyf.org

Jesús Sánchez, Quality and Organizational Development Manager, j.sanchez@saludmentalcyf.org



Short description of the organisation:

The Mental Health Federation of Castilla y León is a non-profit social organisation (NGO) that brings together 11 associations and their 23 delegations in rural areas. With over 30 years of experience, their main goal is to improve the quality of life for people with mental health issues and their families, as well as to advocate for their rights. Every year, their associative network provides support through a wide range of services focused both on individuals with mental health problems and their close environment, reaching an annual average of 7,000 people.



Description of practice:

IMPULS-AP is an innovative organisational change practice aimed at the development and consolidation of a Personal Assistance (PA) model in rural contexts. Targeting people with disabilities and those in situations of dependency, with particular attention to mental health, it addresses the critical lack of personalised support and professional shortages in rural areas.

Rising as a direct response to institutional models poorly aligned with the UNCRPD, this initiative combines the direct provision of PA support with systemic organisational changes in:

- **Human Resources**
- **Training**
- **Governance**
- **Funding**
- **Networking and Territorial Social Innovation**

” **We believe that real innovation happens when people can choose how they live, and when organisations can adapt to make that possible, especially in rural areas, where no one should be left behind.**

The core mission is to strengthen organisations' capacity to deliver personalised, flexible, and person-centred support. By promoting independent living and community participation, IMPULS-AP empowers individuals to remain in their usual environment with dignity. It also aims at strengthening the capacity of third-sector organisations, disability services and support service professionals to deliver high-quality, rights-based care in hard-to-reach contexts.

What sets IMPULS-AP apart is its systemic nature. Rather than merely launching a service, it transforms how organisations design, manage, and sustain support. By adapting PA to low-density areas, it directly tackles territorial dispersion and workforce shortages through network-based governance that builds powerful alliances between social organisations, community resources, and Territorial Innovation Centres acting as hubs for knowledge transfer.

Furthermore, it adapts Personal Assistance to rural and low-density contexts, addressing key challenges such as territorial dispersion, workforce shortages, and social isolation. The model introduces network-based governance, fostering alliances between social organisations, community resources, and Territorial Innovation Centres, which act as hubs for learning, experimentation, and knowledge transfer.

This organisational transformation enables more flexible, efficient, and sustainable support systems, aligned with European priorities on deinstitutionalisation and community-based care.



Impact:

The initiative has developed innovative methodologies, including personalised independent living pathways, specialised training, and a rural PA Network, all which enable knowledge-sharing. Over the past four years, the mental health movement in Castilla y León has achieved significant results, supporting 3,390 people and training 684 individuals. The project has led to the employment of 1,593 Personal Assistants and demonstrated high adaptability across both urban (62%) and rural (38%) settings. Its impact has been recognised by prestigious honours, including the Cermi.es, Fundación Caser, RECO, Expansión, ONCE Solidarity awards and the EASPD Innovation Awards (2026).

By promoting personal control and equal access to support, IMPULS-AP directly contributes to the implementation of the UN CRPD, and it strengthens the capacity to deliver high-quality, person-centred support, ensuring territorial equity and a meaningful path toward deinstitutionalisation.

Funding, Sustainability and Transferability:

The sustainability of IMPULS-AP is based on a diversified funding model that combines stable public funding with integration into consolidated organisational structures. Investment in training and local employment enhances workforce stability and long-term service continuity.

IMPULS-AP is highly transferable, as it is based on clear organisational principles, systematised tools, and adaptable methodologies. It provides a roadmap for replication in different territories and organisational contexts, particularly for small and medium-sized services operating in rural or resource-limited environments.

The model is aligned with European and national strategies on care transformation and deinstitutionalisation, reinforcing its long-term viability.

4.3 FORMEM Federação Portuguesa da Formação Profissional e Emprego de Pessoas com Deficiência e Incapacidades

IMPULS-AP: Development of an organisational model of Personal Assistance in rural contexts



Country: Portugal

Website: www.formem.org.pt

Contact details (name and email):
Raul van Breda e Rocha (Project Manager) - benchmarking@formem.org.pt

Short description of the organisation:

FORMEM is an umbrella organisation (NGO) that brings together 48 affiliates all through Portugal who support persons with disabilities (PWD) in their professional qualifications and employment aspirations. With a dedicated team of 2 full-time staff, the initiative coordinates 48 affiliated organisations to provide indirect support to approximately 5,000 persons with disabilities.

” Organisations, like humans, improve their well-being by monitoring their indicators and learning with each other, nonetheless, the process is much more tangible, effective and efficient when we have shared a common language and database: BIRP exists for it.

Description of the practice:

FORMEM created 'BIRP', to overcome the lack of evidence and tangible results regarding support provided to persons with disabilities in vocational training and employment. This tool collects data primarily based on outcomes for the person, complemented by organisational inputs and outputs. Designed for organisations that support persons with disabilities in vocational training and employment, BIRP provides a complete tool for internal planning, monitoring, and a person-centred approach, as well as concrete data for external validation and communication. The tool is composed of 84 indicators organised into 9 dimensions aligned with the UN CRPD.

The practice is innovative because it monitors and evaluates services focused on the result for the person (outcome) rather than the organisational process of support (input and output). BIRP has the potential to unify different planning and managerial processes essential for monitoring and evaluating the quality of the services provided, saving time, resources, and reducing paperwork for professionals. By using BIRP, organisations can extract tangible data for individual planning, managing service needs and demands, quality of life, users' satisfaction, and external quality standards indicators, while communicating effectively with stakeholders and the community.





Funding, Sustainability and Transferability:

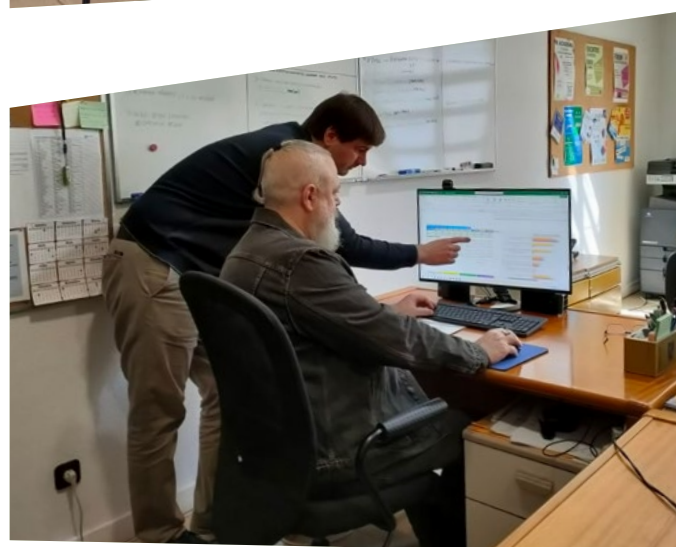
The sustainability of BIRP is directly connected to its integration into the internal management processes of organisations. If organisations substitute their existing forms and tools with BIRP, it delivers immediate results and remains sustainable. However, if it is used merely as an additional tool to be applied to service users, it risks being viewed as a bureaucratic burden rather than a relief. Regarding transferability, while BIRP was originally developed for employment and vocational training, it can be easily adapted to other supporting services for persons with disabilities. Such an adaptation would only require the tuning of specific indicators, as the core nine domains remain the same.

Impact:

The implementation of BIRP has transformed the ability of Portuguese organisations to provide evidence-based support, moving from a lack of tangible results to a validated data set covering over 900 persons with disabilities. This is a significant and representative sample of the reality of vocational training and employment in Portugal. By achieving a 0.92 Content Validity Index (CVI) from an expert panel, the tool ensures that the information collected is technically robust and reliable for external validation and the adaptation of public policies.

The impact on service provision is seen in the shift towards a purely person-centred model. Organisations are now able to monitor and evaluate their efficiency and effectiveness based on nine specific Quality of Life domains aligned with the UN CRPD. This allows providers to demonstrate concrete outcomes in areas such as individual choice, social participation, and the fulfilment of personal aspirations. The initiative provides the framework to monitor and evaluate the quality, efficiency, and effectiveness of person-centred support.

Moreover, since 2023, more than twenty organisations have used BIRP and shared anonymised data with FORMEM to build a benchmarking platform and compile information for adapting public policies to the reality of support and the needs of persons with disabilities. FORMEM aims to present the BIRP tool and the edited data collected in 2025 to all interested parties.



The Content Validity Index (CVI) is a widely used quantitative metric in research that evaluates the relevance of items within an assessment tool or questionnaire. Experts rate items on a 4-point scale (e.g., 1-not relevant to 4-highly relevant), and the CVI calculates the proportion of items deemed relevant. It ensures research instruments effectively measure the intended construct through expert consensus.

4.4 Rehab Group

Retention Framework that Reduces Burnout and Turnover within the Social Care Sector

Country: Ireland, Scotland and Poland

Website: <https://rehab.ie/>

Contact details (name and email):

Cara Murphy (Head of Talent Acquisition) - cara.murphy@rehab.ie

Description of practice:

Rehab Group introduced a **Retention & Wellbeing Framework to address burnout and turnover by strengthening culture, mobility, and wellbeing.** Key actions include an Internal Movement Programme, data-driven action plans from engagement surveys, and a recognition programme for over 700 employees. Learning and Organisational Development (L&OD) (Learning delivers values-based training, while a CareLink pilot and organisation-wide initiatives support pay, benefits, and morale. A full wellbeing suite – including 24/7 Digital Doctor access, menopause and fertility supports, Diversity, Equity, Inclusion, and Belonging)(DEIB) initiatives, and psychological safety programmes – promotes workforce stability.

The Framework supports frontline staff in RehabCare, NLN, CareLink, and Social Enterprise programmes, where emotional fatigue and turnover are highest. It integrates culture, reward, wellbeing, and leadership into a single strategic framework using internal data to target interventions. By embedding DEIB principles and aligning learning pathways with career progression, the model elevates internal mobility as a retention lever.

Stronger retention translates directly into service excellence and improved continuity of care. Reduced burnout enables staff to build deeper relationships with service users and minimises reliance on agency staffing, lowering training costs. As staff develop greater capability, the organisation provides more consistent, rights-based, and person-centred service delivery.

RehabGroup

Investing in People, Changing Perspectives

” When people are supported to thrive, care becomes truly person-centred, dignified and sustainable. A strong, intentional culture nurtures wellbeing, strengthens relationships, and enables lasting excellence.



Impact:

Rehab Group has established inclusive recruitment partnerships, such as with the Open Doors Initiative, to broaden access and ensure a diverse workforce. Induction processes are values-driven and enhanced by service user stories, while Connection Cafe meetups help international workers build networks. Leadership development focuses on supervision and psychological safety to foster resilient teams. Additionally, a digital-first approach makes recruitment, and wellbeing support more accessible and efficient.

The organisation has seen significant progress in retention and culture. In 2025, there were 512 external hires and 280 internal movements, showing a shift toward internal career progression. Cultural surveys reflect this transformation, with 80% positive feedback in NLN and 93% in Corporate Functions. Attrition rates reduced from 16.2% in December 2023 to 11% in December 2025. In recent surveys, 90% of respondents said Rehab is a place where they can be themselves, and the overall engagement score increased by 9% year on year.

These advancements have improved wellbeing outcomes and decreased the escalation of challenging situations. By building a stable and supported workforce, Rehab Group strengthens its ability to deliver consistent, person-centred, and rights-based services. This supports the UN CRPD commitments to autonomy, dignity, and participation, further embedded by the 2025 Quality Framework.



Framework:

Funding, Sustainability and Transferability:

The success of this model is sustainable because it is embedded across core HR, leadership, learning, and recruitment processes, requiring limited additional cost. It is also fully embraced by leaders and managers across all frontline services.

The framework is highly transferable due to its modular design. Organisations can implement individual components—such as internal mobility, wellbeing supports, DEIB recruitment, or leadership development—or adopt the entire integrated model.

4.5 St. John of God Community Services

DigiCoach: Building Capacity for Person-Centered Digital Inclusion

Country: Ireland

Website: <https://sjogcommunityservices.ie/>

Contact details (name and email):

Sarah Boland (Digital Accessibility and Assistive Technology Coordinator) - sarah.boland@sjog.ie

Short description of the organisation:

St. John of God Liffey Services is a rights-based disability service provider (NGO) in Ireland supporting adults with intellectual disabilities to live lives that reflect their will and preferences. The organisation delivers community-based residential, day, and outreach supports focused on inclusion, communication, self-determination, and participation. Liffey Services has a strong commitment to innovation, co-design, inclusion, working with disabled person-led projects, academic partners, and technology providers to advance person-centred practice aligned with the UN CRPD. The organisation has 3,000 staff members and volunteers supporting 8,000 children and adults annually.

” DigiCoaching enables people with disabilities to become leaders, coaches, and digital champions turning lived experience into real employment opportunities and driving digital inclusion, accessibility, and assistive technology adoption.



Description of practice:

DigiCoach began within SJOG and atempo services to introduce digital tools and assistive technology as part of Erasmus + SAID Project. It has now scaled to peer-led coaching within disability services, where people with lived experience are hired as DigiCoaches to share practical knowledge. This approach proved more effective than traditional training and was expanded through a partnership with Fighting Blindness to include expertise in vision technology and inclusive design. The model is now scaling across the sector with partners including Enable Ireland, Muiríosa Foundation, Brothers of Charity, and Rehab Services.

The programme supports adults with disabilities – including those with low literacy or complex needs – as well as staff, managers, families, and local community groups. By positioning people with lived experience as change agents, DigiCoach embeds digital accessibility knowledge internally rather than relying on external consultants. This shifts digital inclusion from a technical task to a human rights and workforce development strategy.

This internal network of coaches creates a scalable support structure that adapts to changing technologies and staff turnover. The model improves staff confidence and competence in using accessible tools like easy-read materials and speech-to-text systems. This results in more consistent communication, reduced duplication of work, and more meaningful participation for the people supported.



Impact:

A defining feature of DigiCoach is its workforce model, where approximately 95% of those working in or hired through the project identify as having a disability. This positions people with lived experience as paid DigiCoaches, peer educators, and trainers who influence organisational practice. The initiative has scaled as a pan-disability partnership including Fighting Blindness, Enable Ireland, Muiriosa Foundation, Brothers of Charity, and Rehab Group. This collaboration has reduced disability-specific silos and enabled the cross-use of assistive technology, such as using vision technologies to support individuals with literacy and cognitive needs.

DigiCoach has achieved measurable outcomes, with 21 DigiCoaches upskilled and a further 10 in training. The project has created 35 paid roles, directly supporting meaningful employment and leadership. To date, the initiative has reached over 1,000 people through webinars, 500 through in-person coaching and workshops, and 100 via peer-to-peer online coaching. Feedback highlights increased confidence in using accessible technology and improved participation of people supported in planning and decision-making.

These results demonstrate the embedding of UNCRPD principles into everyday practice. The initiative advances Article 9 (Accessibility) and Article 21 (Access to Information) by increasing the use of tools like easy-read formats and text-to-speech. It promotes Article 19 (Independent Living) by enabling people to express preferences and participate in decision-making. Furthermore, DigiCoach advances Article 27 (Work and Employment) by creating paid, skilled roles for people with disabilities, ensuring the delivery of person-centred supports by design.



Funding, Sustainability and Transferability:

DigiCoach is designed for long-term sustainability by being embedded within workforce development, induction, and continuous professional development structures. The peer-led coaching model builds internal expertise, which reduces reliance on external consultants and enables services to respond flexibly to staff turnover and new technologies. Funding is supported through a combination of project grants, partnerships, and organisational investment. The model is highly transferable across disability services and national contexts due to its modular design. It uses adaptable training materials and delivery methods that can be tailored to organisations of different sizes and regulatory environments. Its pan-disability approach makes it suitable for replication across diverse services seeking to strengthen digital inclusion and person-centred practice.

5 Outcomes for winners

We wish to warmly congratulate all the winners of this edition of the EASPD Innovation Awards!

These 5 practices have all developed innovative and forward-looking projects in line with our 2026 focus on organisational change in disability support services, in view of building capacity for person-centred support.

The winners of the sixth edition of the EASPD Innovation Awards received a prize at the EASPD International Conference 'Leading Change in Disability Services: Strengthening Capacity for Person-centred Support, hosted in Porto, Portugal (May 2026).

With these awards, we aim to spotlight the remarkable work of organisations that are advancing person-centre support.

We hope that, like us, you are being inspired by the work of the EASPD Innovation Awards 2026 Winners!



Acknowledgements

EASPD would like to thank the following jury members for their time in reviewing the submitted practices as part of the EASPD Innovation Awards:

- **Eléonore Segard**, FIRAH - Fondation Internationale de la Recherche Appliquée sur le Handicap
- **Gabrielle Sedor**, ANCOR - American Network of Community Options and Resources
- **Petra Rantamäki**, Tukena
- **Sylvain Renouvel**, Federation of European Social Employers
- **Wilfried Kainz**, Zero Project



7 What's next for innovation at EASPD?

At EASPD, we believe that **knowledge and innovation are essential pillars for driving sustainable growth and transformation in the social service sector**. Our commitment is to foster inclusive, responsive support systems that enable full participation and equal opportunities for persons with disabilities.

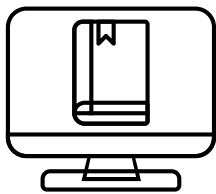
Each year, we take pride in celebrating the outstanding efforts of organisations that champion innovative services and programmes promoting participation, inclusion, and enjoyment of life for all.

This year **EASPD's Innovation Awards** spotlight innovative approaches that drive organisational development and overcome existing barriers to strengthen the capacity of support services to deliver quality support aligned with the principles of the UNCRPD and the EU Framework on Social Services of Excellence.

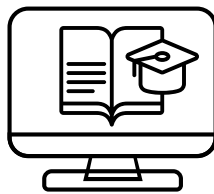
Our Knowledge & Innovation Team (KIT) is responsible for developing, coordinating, and promoting these awards and a wide range of knowledge-based initiatives designed to strengthen the capacities of service providers and inspire innovation in service development.

Our central platform, the Knowledge Hub serves as a dynamic space for learning, sharing, and collaboration. It offers tools, training materials, guidance, and practical insights to support the delivery of high-quality services.

Currently, the Knowledge Hub features:

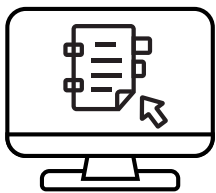


E-Library: A growing collection of 100+ carefully selected resources, including research papers, toolkits, good practice models, handbooks, and policy documents.



E-Learning: Access to over 30 training courses designed to equip service providers with essential knowledge, skills, and competencies across a wide range of relevant topics.

A collection of good practices will soon be launched to:



E-Catalogue: A growing repository of good practices collected and analysed over recent years, including initiatives recognised through the Innovation Awards.

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Strengthening Capacity for Person-centred Support



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DISABILITIES**

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**Co-funded by
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