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# Workshop 6: Leveraging state aid to enhance employment opportunities for persons with disabilities

#Employment4All

Under the auspices



HELLENIC REPUBLIC  
Ministry of Social Cohesion  
and Family Affairs



ΕΛΛΗΝΙΚΗ ΔΗΜΟΚΡΑΤΙΑ  
Υπουργείο Εργασίας  
και Κοινωνικής Ασφάλισης

## *Moderator*



**Irene Bertana**

Senior Policy Officer -  
EASPD

## *Speakers*



**Mathias Maucher**

Policy and Project  
Coordinator - Social Services  
Europe (SSE)



**Albin Falkmer**

Director of Governance and  
Public Affairs - Samhall



# samhall

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- Swedish state-owned company.
- 25,000 employees with disabilities.
- The Public Employment Services decides who will be employed, after all other labor market policy measures have been tried.
- Operates in all business sectors under market-based conditions, such as cleaning, manufacturing, laundry, elderly care, etc.

# Public funding

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- Additional cost compensation since 1980 (before Sweden joined the EU).
- Reviewed by the European Commission in 2017.
- Samhall's personnel costs are compared annually with the average personnel costs in each business sector. The difference represents the maximum amount of potential public funding.
- The actual level of funding is proposed to Parliament in the Government's annual budget bill.

# Samhall 1980

- Subcontractor to the export industry.
- Manufacturing operations dominated, with 375 own production units (sheltered workshops).
- Male-dominated operations.
- Few employees transitioned to the regular labor market.
- Heavily subsidized.

# Samhall 2024

- Leading service provider.
- 96% of employees works on customer's assignments.
- “Regular jobs” in the open labor market.
- 1,500 employees transition to new jobs each year.
- Changes attitudes and perspectives.

samhalla

# Thank you for joining, now it's time for a break!

Grab a coffee the Olympia Hall while we get ready for the second set of Workshops, starting at 11h30:

- **Workshop 11:** How to best support people with autism and intellectual disabilities? - [Olympia Hall](#)
- **Workshop 12:** How to best support people with visual and sensory disabilities? - [Abbey Hall](#)
- **Workshop 13:** Boosting skills for work integration - B-WISE project - [Conference 1A](#)
- **Workshop 14:** Mental health and emotional wellbeing in the workplace - [Conference 2A](#)
- **Workshop 15:** What does Research show as the key factors in opening up the labour market? - [Conference Ground](#)