

Vocational Education and Training (VET) in Austria

54% of people aged 25-34 have a vocational qualification, compared with an EU average of 35%.

Apprenticeship system

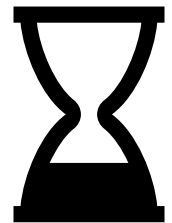
- 3-4 years
- 80% in companies and 20% in vocational schools
- Final exam by Austrian Economic Chamber
- 2023: 108.300 apprentices



VET in Austria – Alternatives/Options

Extended apprenticeship

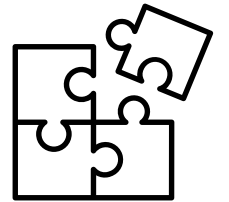
- +1 year/in exceptional cases + 2 years
- Has to be set up by professionals together with the apprentice and the company (Youth coaching and Vocational Trainings Assistance)
- Figures for 2023: In companies 5.937 persons, in institutions 1.605; total 7.542 persons



VET in Austria – Alternatives/Options

Partial apprenticeship

- Duration and the parts of the apprenticeship covered by the individual are set out in a contract
- Figures for 2023: In companies 681 and in institutions 519 persons; total 1.200 persons



Alltogether in 2023: 8.742 apprentices

Vocational Education and Training in Austria – Alternatives/Options

There are several services offered to young people to be able to enter the labour market and to learn a profession

They are offered in all regions of Austria

- AusbildungsFit (preparation for VET)
- Youth Coaching
- Vocational Training Assistance (Arbeitsassistenz)
- Job Coaching
- Employment Assistance/Company Service
- Personal Assistance
- Technical Assistance

VET and Vocational Rehabilitation

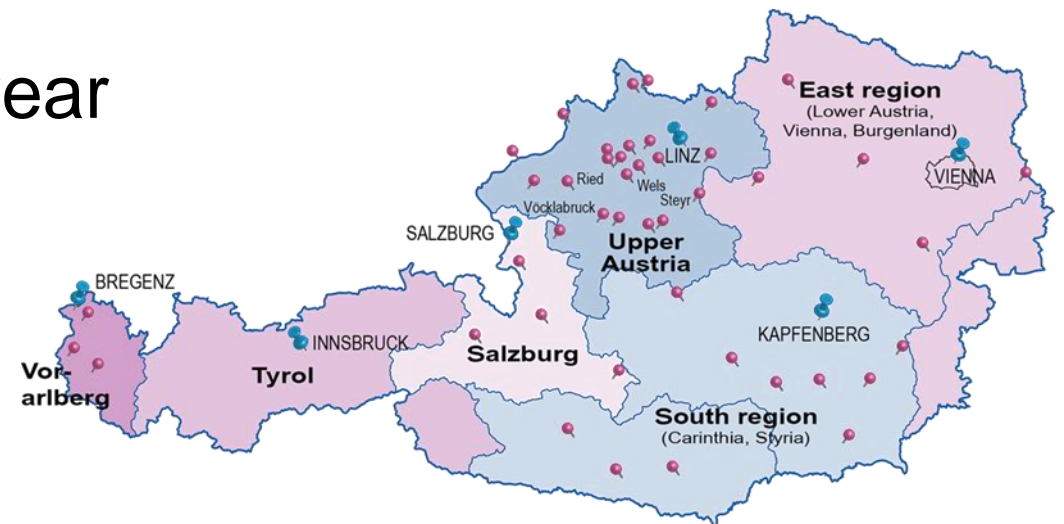
After illnesses or accidents

- Several efforts to go back “directly” to the workplace (same or adapted)
 - Same work
 - Adapted work
 - Same company - different workplace
 - Other company – same work
 - Re-orientation and vocational training

Vocational Rehabilitation – example BBRZ

- Non-profit organisation
- In all regions of Austria
- Ca. 1200 employees
- Several thousand customers/year

BBRZ Group 3.200 employees;
more than 700 PwD



Vocational Rehabilitation – example BBRZ

Principles

- Resource-oriented
- Empowerment
- Individual and tailor-made
- Pillars: Case management, social work, psychology, pedagogy, rehatotechnology, physical & mental health
- Labor market oriented and close cooperation with employers
- Highly motivated, professional staff



Vocational Rehabilitation – example BBRZ

Services like

- Vocational Orientation
- Preparation for job application
- Finding a job or a company for a vocational training
- Stabilisation for persons with mental health issues
- Short tailor-made vocational training
- Full apprenticeship training

Thanks for
your attention!

Contact:

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Discussion: 20 minutes



Thank you

Go enjoy a coffee
now!

