

Roadmap

Coordinated approach to (tertiary) graduate tracking

2017

Key points

The models of education and employment used in the Member States of the European Union are too often not adapted and representative to our modern diverse and multicultural societies, and have difficulties in including and supporting everyone.

There is a need to develop new education and employment strategies that take into account the specific needs of all individuals, and empower them to become active citizens. A first step is to increase and improve the information available on the impact of these strategies.

In this regard, **EASPD welcomes the objectives of the initiative**, which aim at improving the tracking of graduates when they try to join the labour market.

For this objective to be possible, it is however paramount that the policy makers receive **data that reflect the reality and complexity both of the labour market and of the graduates**. Effective education, training and employment strategies can only be formulated if the target groups are correctly identified.

Recommendation

The initiative should thus be articulated around gathering **disaggregated data**. On one hand, **key indicators for graduates** should include women, people with disabilities, third country nationals, etc. On the other hand, **key sector such as the social sector should be identified** in order to assess the impact of employment strategies on different sectors. As one of the sectors with the largest job creation potential, the health and social services sector must be promoted and valorised to encourage young people to opt in this career path¹.

¹ For more information on how to unlock the job creation potential of the health and social services, http://www.easpd.eu/sites/default/files/sites/default/files/Policy/Employment/job_creation_potential_of_social_services_sector_final_2april2015.pdf

Who we are

EASPD is the European Association of Service providers for Persons with Disabilities. We are a European not-for-profit organisation and represent over 15,000 social service provider organisations across Europe and disability. The main objective of EASPD is to promote equal opportunities for people with disabilities through effective and high-quality service systems.

EASPD is registered at the Transparency Register under the following number:
120906010805-50

A third of EASPD's membership provides employment and training services to Persons with Disabilities. It is our understanding that the huge experience developed by our sector in terms of supporting persons with disabilities and other disadvantaged groups in gaining relevant and useful skills for the labour market would be of particular interest to the European Commission and the authorities working on the implantation of the new skills agenda and the Skills Guarantee.

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